Configuration   Configuratio															Percent of		
SEASTMENT   Seas   Property   Seas   Property   Seas   S		Department	# of													Percent of Employees	Percent of Employees
MINISTRATORY STATES   1909	DEPARTMENT	•	•	18-24	25-29	30-34	35-39 4	IO-44	45-49	50-54	55-59	60-64	55-69	70 and Over	• •	• •	• •
ACCIDING DEPARTMENT COMMENT  SET 10 19 19 19 19 19 19 19 19 19 19 19 19 19												+					
FORMER OF PROPERTY PULLS   1948   1949   1971   1971   1971   1971   1971   1971   1971   1972   1		+															
BEAS OF STATEMENT COUNTY   1.00   1																	
FORTHWIST ADDITIONAL   18	· · · · · · · · · · · · · · · · · · ·																
SIGNAL PLANES   SAME ALBERTS   SAME   188   SAME   189																	
SUMMERS PRINCE PRINCE FOR TWO NO.   5 mail   5   00   0.5																	
S. CHILDRIAM PARTICIPATION   Struct   1.50   0.50   0.50   1.50																	
CALPORNIA/CONTRIVACIONAL STATE ABENITY   Small   240   247   77   77   78   78   78   77   78	· ·																
CALOPINIA PLANE STORT MARKAN SAN H. MARKY   Small   32,2   75,   50,   78,   78,   164   115   274   115   304   53,   450   275   460   275   278   116   118   276   275	•																
CALFORNIA PROPERTION & STORT FAIR   Shall																	
CAL ADMINISTRATION   Small   16   00   38   189   119   1294   1216   179																	
SAMBRIGAGE FRANK)   ACCUMAND																	
CALL-POINT CONSESSMENT   Small   290   394   395   1954																	
CALFORNIA CONSENTATION CORPS	, and the second																
CALFORMA DEPT OF AGING   Small   122   2%   6%   9%   7%   17%   17%   17%   27%   28%   10%   5%   0%   58%   14.8   13%   12.6   12.6   12.6   13.8   13																	
CALFORMA HIGHWAY PATION    Lings   19897   2%   11%   15%   19%   25%   12%   11%   5%   19%   25%   0.5%																	
CALIFORNIA FORCE MEGRATO Small 46 09, 27, 28, 48, 20, 209, 309, 309, 309, 48, 659, 486, 226, 264, 264, 264, 264, 264, 264, 26		-															
CALFORMAS STATE LIBERARY Small 313 318 329 379 380 300 300 300 3100 300 3100 3100 3100																	
CALFORM STATE LOTTER COMM  Small  577  175  175  175  175  175  175  1																	
COMMON TRACKER GEDETMALINS    5																	
COMMUNIT SERVICES AND DEVELOPMENT  Small 86 0% 99% 6% 15% 15% 15% 15% 15% 15% 15% 28% 0% 338 17% 7% 18% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15													.,,				
CONSENTATION   Small   388   349   694   894   1094   994   1474   2494   1774   1094   334   155   528   3345   1394   1395   1																	
CONSIMERAFARIS Medium 2-680 2½ 7½ 8% 10% 13% 17% 59% 14% 8% 2½ 15% 0.44% 2.5% 11% CORRECTIONS (Includes Youth Authority) Mega 51759 1½ 8% 12% 1.4% 17% 1.4% 14% 14% 19% 19% 16% 8% 3% 15% 0.6% 30% 1.0% 1.7% 12% 12% 12% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4																	
CORPORTIONS   Small   274   376   776   886   137																	
CORRECTIONS (includes Youth Authority)  Mega 63755  118  885  128  128  128  128  128  1																	
DLTA STEWARDSHIP COUNCIL DEPARTMENT OF PUBLIC BAILTH DEPAR		+															
DEPARTMENT OF MANAGED CARE   Small   280   2%   5%   15%   10%   12%   13%   15%   15%   88   2%   9%   40%   40%   42%   10%   10%   10%   12%   13																	
DEPARTMENT OF PUBLIC HEALTH																	
DEPT OF FALCOHOL AND DRIVE PROGAMS   Small   272   15%   68%   65%   88%   138%   17%   22%   188%   65%   33%   06%   50%   27%   99%   02FT OF FINANCIAL INSTITUTIONS   Small   258   33%   10%   19%   10%   12%   10%   16%   88%   55%   25%   05%   33%   10%   13%   15%																	
DEPT OF CHILD SUPPORT SERVICES  Small 524 0% 3% 10% 10% 10% 18% 19% 19% 19% 14% 6% 0% 0% 39% 20% 6% 5% 5% 5% 5% 5% 5% 5% 16% 19% 19% 19% 11% 16% 8% 5% 2% 0% 31% 15% 15% 7% 5% 5% 5% 5% 5% 5% 16% 19% 10% 11% 18% 20% 15% 8% 2% 0% 31% 15% 15% 25% 10% 5% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10																	
DEPT OF FINANCIAL INSTITUTIONS   Small   258   38   16%   19%   9%   128   10%   16%   8%   5%   2%   00%   31%   15%   15%   7%		+															
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY   Small   611   0%   5%   9%   10%   14%   18%   20%   15%   8%   2%   0%   4.5%   2.5%   2.5%   10%   10%   12%   15%   20%   16%   9%   2%   17%   44%   2.2%   2.6%   12%																	
DEVELOPMENTAL SERVICES   Large   5008   2%   55%   9%   9%   13%   15%   20%   16%   9%   2%   13%   45%   288   12%   EDUCATION   Medium   2325   1%   66%   9%   10%   12%   15%   18%   17%   10%   33%   0%   47%   30%   33%																	
EDUCATION   Medium   2325   1%   6%   9%   10%   12%   15%   18%   17%   10%   3%   0%   47%   30%   13%   13%   EMERGENCY MEDICAL SERVICES AUTHORITY   Small   60   0%   3%   7%   18%   10%   22%   20%   10%   8%   2%   0%   40%   20%   10%   10%   12%   15%   13%   12%   12%   12%   12%   12%   12%   13%   12%   12%   12%   12%   12%   13%   12%   12%   12%   12%   13%   12%   12%   12%   13%   12%   12%   13%   1																	
EMPCOYMENT DEVELOPMENT DEVELOP																	
EMPLOYMENT DEVELOPMENT DEPT  Large 10194 2% 8% 9% 10% 11% 16% 16% 16% 9% 2% 11% 45% 28% 11% 45% 28% 13% ENVIRONMENTAL HEALTH HAZARD ASSESSMENT Small 118 0% 3% 4% 3% 11% 15% 10% 22% 14% 8% 1% 64% 8% 1% 64% 44% 22% 14% 8% 1% 64% 44% 22% 14% 8% 1% 64% 44% 22% 14% 8% 1% 64% 44% 22% 14% 8% 14% 64% 44% 22% 14% 8% 14% 64% 44% 22% 14% 8% 14% 64% 44% 22% 14% 8% 14% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15		Medium															
ENVIRONMENTAL HEALTH HAZARD ASSESSMENT Small 118 0% 3% 4% 3% 11% 15% 19% 22% 14% 8% 1% 64% 44% 22% falls material falls for the state of the state o		Small															
FAIR EMPLOYMENT AND HOUSING Small 173 0% 2% 10% 7% 13% 20% 16% 18% 10% 3% 2% 49% 32% 14% FAIR POLITICAL PRACTICES COMMISSION Small 65 0% 6% 12% 9% 111% 15% 17% 18% 111% 0% 0% 0% 46% 29% 111% FINANCE SMALL INFO SYS FOR CA OFF (FISCAL) Small 52 2% 6% 12% 10% 15% 17% 14% 17% 13% 5% 11% 0% 0% 0% 35% 19% 6% 19% 15% 14% 14% 17% 14% 17% 13% 5% 11% 0% 0% 0% 38% 23% 10% 15% 1AND GAME Medium 1991 11% 7% 111% 14% 15% 16% 17% 13% 5% 11% 0% 0% 0% 38% 23% 10% 19% 6% 10% 10% 15% 17% 15% 13% 10% 0% 0% 38% 23% 10% 19% 6% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	EMPLOYMENT DEVELOPMENT DEPT																
FAIR POLITICAL PRACTICES COMMISSION	ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	Small															
FINANCE FINANCE FINANCE FINANCE FINANCE FINANCE FINANCIAL INFO SYS FOR CA OFF (FISCAL) Small 52 2% 6% 12% 10% 15% 17% 11% 14% 17% 15% 13% 10% 0% 0% 0% 35% 19% 6% FINANCIAL INFO SYS FOR CA OFF (FISCAL) Small 52 2% 6% 12% 10% 15% 17% 11% 14% 15% 16% 17% 13% 10% 0% 0% 0% 38% 23% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	FAIR EMPLOYMENT AND HOUSING			0%			7%				18%		3%	2%			
FINANCIAL INFO SYS FOR CA OFF (FISCAL)  Small 52 2% 6% 12% 10% 15% 17% 15% 13% 10% 0% 0% 38% 23% 10% FISH AND GAME  FISH AND GAME  Medium 1991 1% 7% 11% 14% 15% 16% 17% 13% 5% 1% 0% 36% 19% 6% 6% FOOD AND AGRICULTURE  Medium 1782 1% 7% 8% 7% 11% 14% 20% 18% 10% 3% 1½ 52% 32% 14% FORESTRY AND FIRE PROTECTION  Large 4574 0% 8% 15% 17% 18% 18% 13% 7% 2% 0% 0% 23% 11% 3% 6% 19% 7% 11% 14% 17% 17% 12% 6% 11% 0% 36% 19% 36% 19% 7% 14% 14% 17% 17% 12% 6% 11% 0% 36% 19% 36% 19% 14% 14% 14% 17% 17% 12% 6% 11% 0% 36% 19% 19% 14% 14% 14% 15% 16% 18% 10% 3% 1½ 52% 31% 14% 14% 14% 15% 16% 18% 10% 3% 11% 52% 31% 14% 14% 14% 15% 16% 18% 10% 3% 11% 52% 31% 14% 14% 14% 15% 16% 18% 10% 3% 11% 52% 31% 14% 14% 15% 16% 18% 10% 3% 11% 52% 31% 14% 14% 14% 15% 16% 18% 10% 3% 11% 52% 31% 14% 14% 14% 15% 16% 10% 3% 11% 52% 31% 14% 14% 15% 10% 3% 11% 52% 31% 14% 14% 15% 10% 3% 11% 52% 31% 14% 15% 10% 3% 11% 52% 31% 14% 14% 15% 10% 3% 11% 52% 31% 14% 14% 15% 10% 3% 11% 52% 31% 14% 14% 15% 10% 3% 11% 52% 31% 14% 15% 10% 3% 11% 48% 30% 13% 15% 15% 10% 30% 11% 15% 12% 16% 18% 10% 3% 11% 48% 30% 15% 15% 15% 10% 10% 30% 15% 15% 15% 10% 10% 20% 0% 40% 25% 31% 15% 15% 10% 10% 20% 0% 40% 25% 31% 15% 15% 10% 10% 20% 0% 40% 25% 31% 15% 15% 10% 10% 30% 11% 45% 20% 20% 11% 44% 20% 55% 31% 15% 15% 10% 10% 30% 11% 45% 20% 20% 20% 20% 20% 20% 20% 20% 20% 20	FAIR POLITICAL PRACTICES COMMISSION	Small			6%	12%	9%	11%	15%	17%	18%	11%	0%	0%		29%	
FISH AND GAME	FINANCE	Small	362	1%	5%	14%	14%						1%	0%			
FOOD AND AGRICULTURE Medium 1782 1% 7% 8% 7% 11% 14% 20% 18% 10% 3% 1% 52% 32% 14% FORESTRY AND FIRE PROTECTION Large 4574 0% 8% 15% 17% 18% 18% 18% 13% 7% 2% 0% 0% 0% 23% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 3% 5% 11% 11% 3% 5% 11% 11% 14% 17% 17% 12% 6% 11% 0% 36% 119% 7% 660 11% 0% 36% 119% 7% 660 11% 0% 36% 119% 7% 660 11% 0% 36% 119% 11% 11% 11% 11% 11% 11% 11% 11% 1	FINANCIAL INFO SYS FOR CA OFF (FI\$CAL)	Small	52	2%	6%	12%	10%	15%	17%	15%	13%	10%	0%	0%	38%	23%	10%
FORESTRY AND FIRE PROTECTION  Large 4574 0% 8% 15% 17% 18% 18% 13% 7% 2% 0% 0% 0% 23% 11% 3% FRANCHISE TAX BOARD  Large 5329 3% 8% 10% 11% 14% 17% 17% 12% 6% 11% 0% 36% 19% 7% 66N 12% 12% 18% 10% 3% 11% 52% 31% 31% 14% 14% 14% 14% 15% 16% 18% 16% 10% 3% 11% 52% 31% 31% 14% 14% 14% 14% 15% 16% 18% 16% 10% 3% 11% 52% 31% 31% 14% 14% 15% 16% 10% 3% 11% 15% 20% 11% 14% 15% 10% 3% 11% 15% 10% 3% 11% 15% 10% 3% 11% 15% 10% 30% 11% 15% 10% 30% 11% 15% 10% 10% 30% 11% 15% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	FISH AND GAME	Medium	1991	1%	7%	11%	14%	15%	16%	17%	13%	5%	1%	0%	36%	19%	6%
FRANCHISE TAX BOARD  Large 5329 3% 8% 10% 11% 14% 17% 17% 12% 6% 1% 0% 36% 19% 7% GENERAL SERVICES  Medium 3507 1% 5% 7% 8% 11% 16% 21% 18% 10% 3% 1% 52% 31% 14% 14% 14% 14% 15% 16% 18% 10% 3% 1% 52% 31% 14% 14% 14% 15% 15% 16% 18% 16% 10% 3% 1% 48% 30% 13% 16% 10% 15% 15% 15% 15% 15% 15% 15% 15% 15% 15	FOOD AND AGRICULTURE	Medium	1782	1%	7%	8%	7%	11%	14%	20%	18%	10%	3%	1%	52%	32%	14%
GENERAL SERVICES         Medium         3507         1%         5%         7%         8%         11%         16%         21%         18%         10%         3%         1%         52%         31%         14%           HEALTH CARE SERVICES         Medium         2637         1%         6%         8%         9%         12%         16%         18%         16%         10%         3%         1%         48%         30%         13%           HOUSING AND COMMUNITY DEVELOPMENT         Small         508         1%         3%         6%         9%         11%         15%         20%         20%         11%         4%         0%         55%         35%         15%           HOUSING FINANCE AGENCY         Small         260         0%         4%         12%         15%         17%         15%         12%         10%         2%         0%         40%         25%         12%           INDUSTRIAL RELATIONS         Medium         2391         1%         3%         6%         8%         10%         15%         21%         18%         12%         4%         2%         57%         36%         18%           INSURANCE         Medium         1081         0%	FORESTRY AND FIRE PROTECTION	Large	4574	0%	8%	15%	17%	18%	18%	13%	7%	2%	0%	0%	23%	11%	
HEALTH CARE SERVICES         Medium         2637         1%         6%         8%         9%         12%         16%         10%         3%         1%         48%         30%         13%           HOUSING AND COMMUNITY DEVELOPMENT         Small         508         1%         3%         6%         9%         11%         15%         20%         20%         11%         4%         0%         55%         35%         15%           HOUSING FINANCE AGENCY         Small         260         0%         4%         12%         15%         17%         15%         12%         10%         2%         0%         40%         25%         12%           INDUSTRIAL RELATIONS         Medium         2391         1%         3%         6%         8%         10%         15%         12%         18%         12%         4%         2%         57%         36%         18%           INSURANCE         Medium         1081         0%         4%         7%         9%         15%         19%         17%         13%         10%         3%         1%         45%         28%         14%           JUSTICE         Large         4434         1%         5%         9% <td< td=""><td>FRANCHISE TAX BOARD</td><td>Large</td><td>5329</td><td>3%</td><td>8%</td><td>10%</td><td>11%</td><td>14%</td><td>17%</td><td>17%</td><td>12%</td><td>6%</td><td>1%</td><td>0%</td><td>36%</td><td>19%</td><td>7%</td></td<>	FRANCHISE TAX BOARD	Large	5329	3%	8%	10%	11%	14%	17%	17%	12%	6%	1%	0%	36%	19%	7%
HOUSING AND COMMUNITY DEVELOPMENT         Small         508         1%         3%         6%         9%         11%         15%         20%         20%         11%         4%         0%         55%         35%         15%           HOUSING FINANCE AGENCY         Small         260         0%         4%         12%         15%         17%         15%         12%         10%         2%         0%         40%         25%         12%           INDUSTRIAL RELATIONS         Medium         2391         1%         3%         6%         8%         10%         15%         21%         18%         12%         4%         2%         57%         36%         18%           INSURANCE         Medium         1081         0%         4%         7%         9%         15%         19%         17%         13%         10%         3%         4%         2%         57%         36%         18%           JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572	GENERAL SERVICES	Medium	3507	1%	5%	7%	8%	11%	16%	21%	18%	10%	3%	1%	52%	31%	14%
HOUSING FINANCE AGENCY         Small         260         0%         4%         12%         15%         17%         15%         12%         10%         2%         0%         40%         25%         12%           INDUSTRIAL RELATIONS         Medium         2391         1%         3%         6%         8%         10%         15%         21%         18%         12%         4%         2%         57%         36%         18%           INSURANCE         Medium         1081         0%         4%         7%         9%         15%         19%         17%         13%         10%         3%         1%         45%         28%         14%           JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         1%         38%         20%         7%	HEALTH CARE SERVICES	Medium	2637	1%	6%	8%	9%	12%	16%	18%	16%	10%	3%	1%	48%	30%	13%
INDUSTRIAL RELATIONS         Medium         2391         1%         3%         6%         8%         10%         15%         21%         18%         12%         4%         2%         57%         36%         18%           INSURANCE         Medium         1081         0%         4%         7%         9%         15%         19%         17%         13%         10%         3%         1%         45%         28%         14%           JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         0%         40%         20%         20%         7%	HOUSING AND COMMUNITY DEVELOPMENT	Small	508	1%	3%	6%	9%	11%	15%	20%	20%	11%	4%	0%	55%	35%	15%
INSURANCE         Medium         1081         0%         4%         7%         9%         15%         19%         17%         13%         10%         3%         1%         45%         28%         14%           JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         1%         38%         20%         7%	HOUSING FINANCE AGENCY	Small	260	0%	4%	12%	12%	15%	17%	15%	12%	10%	2%	0%	40%	25%	12%
JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         1%         38%         20%         7%	INDUSTRIAL RELATIONS	Medium	2391	1%	3%	6%	8%	10%	15%	21%	18%	12%	4%	2%	57%	36%	18%
JUSTICE         Large         4434         1%         5%         9%         13%         16%         17%         17%         13%         7%         2%         0%         40%         22%         9%           LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         1%         38%         20%         7%	INSURANCE	Medium	1081	0%	4%	7%	9%	15%	19%	17%	13%	10%	3%	1%	45%	28%	14%
LEGISLATIVE COUNSEL BUREAU         Small         572         2%         7%         13%         12%         16%         18%         13%         5%         1%         1%         38%         20%         7%	JUSTICE	Large	4434	1%	5%	9%	13%	16%	17%	17%	13%	7%	2%	0%	40%	22%	
MANAGED RISK MEDICAL INSURANCE BOARD Small 100 3% 15% 19% 10% 9% 15% 15% 9% 5% 0% 0% 29% 14% 5%	LEGISLATIVE COUNSEL BUREAU		572	2%	7%	13%	12%	12%	16%	18%	13%	5%	1%	1%	38%	20%	7%
	MANAGED RISK MEDICAL INSURANCE BOARD	Small	100	3%	15%	19%	10%	9%	15%	15%	9%	5%	0%	0%	29%	14%	5%

HR Modernization Project 5/5/2011

														Percent of		
	Department	# of												Employees 50 and	Percent of Employees	Percent of Employees
DEPARTMENT	Size	<b>Employees</b>	18-24	25-29	30-34	35-39	40-44	45-49	50-54 5	5-59	60-64	65-69	70 and Over	Older	55 and Older	60 and Older
MENTAL HEALTH	Large	11454	3%	7%	10%	12%	13%	14%	16%	14%	8%	2%	1%	41%	25%	11%
MILITARY DEPARTMENT	Smal	244	0%	3%	6%	6%	10%	19%	21%	20%	10%	4%	1%	56%	35%	15%
MOTOR VEHICLES	Large	8816	3%	8%	10%	11%	13%	16%	18%	13%	7%	2%	0%	39%	21%	9%
MUSEUM OF SCIENCE & INDUSTRY	Smal	146	2%	9%	13%	14%	11%	12%	17%	16%	5%	1%	0%	39%	22%	6%
OFFICE OF SECRETARY ENVIRONMENTAL PROTECTION	Smal	74	4%	7%	9%	9%	5%	23%	20%	18%	4%	0%	0%	42%	22%	
OFFICE OF STATE CHIEF INFORMATION OFFICER	Medium	1118	0%	2%	6%	9%	13%	22%	23%	18%	6%	1%	0%	48%	25%	
OFFICE OF INSPECTOR GENERAL	Smal	112	2%	7%	6%	17%	14%	24%	21%	6%	2%	1%	0%	29%	9%	3%
OFFICE OF STW HLTH PLNG & DEV	Smal	411	0%	6%	7%	7%	14%	16%	22%	17%	9%	2%	1%	51%	29%	12%
OFFICE OF SYSTEMS INTEGRATION	Smal	170	1%	5%	7%	12%	17%	11%	25%	16%	6%	1%	1%	48%	23%	7%
OFFICE OF TRAFFIC SAFETY	Smal	31	0%	0%	3%	10%	23%	35%	13%	10%	3%	3%	0%	29%	16%	6%
PARKS AND RECREATION	Medium	2564	1%	6%	10%	10%	13%	15%	19%	15%	7%	1%	1%	44%	25%	9%
PEACE OFF STANDARDS & TRAING	Smal	115	0%	5%	6%	8%	10%	9%	18%	19%	14%	7%	4%	63%	44%	25%
PERSONNEL ADMINISTRATION	Smal	189	1%	7%	15%	9%	20%	16%	14%	11%	6%	1%	0%	32%	18%	7%
PESTICIDE REGULATION	Smal	375	2%	7%	9%	8%	9%	11%	21%	20%	10%	2%	1%	53%	33%	13%
PUBLIC EMPLOYEE'S RETIREMENT SYSTEM	Medium	2328	2%	9%	11%	11%	16%	17%	17%	11%	4%	1%	0%	33%	16%	5%
PUBLIC UTILITIES COMMISSION	Smal	925	0%	5%	9%	10%	10%	12%	18%	20%	11%	4%	1%	54%	36%	16%
REAL ESTATE	Smal	356	2%	11%	12%	10%	13%	12%	15%	17%	7%	1%	1%	41%	26%	9%
REHABILITATION	Medium	1735	1%	4%	5%	7%	11%	14%	20%	20%	13%	3%	2%	57%	38%	18%
SAN FRANCISCO BAY CON&DEV CM	Smal	39	0%	0%	5%	15%	13%	28%	5%	13%	13%	8%	0%	38%	33%	21%
SECRETARY OF STATE'S OFFICE	Smal	460	3%	10%	11%	9%	14%	16%	19%	12%	4%	2%	0%	37%	18%	6%
SOCIAL SERVICES	Medium	3930	1%	6%	9%	10%	13%	17%	16%	16%	8%	2%	2%	44%	27%	12%
STATE COASTAL CONSERVANCY	Smal	75	1%	1%	5%	13%	17%	23%	16%	15%	7%	1%	0%	39%	23%	8%
STATE COMP INSURANCE FUND	Large	7255	0%	3%	9%	10%	15%	19%	17%	16%	9%	2%	1%	44%	27%	11%
STATE CONTROLLER'S OFFICE	Medium	1230	3%	8%	9%	12%	13%	15%	19%	14%	6%	1%	0%	41%	21%	7%
STATE COUNCIL ON DEVL DISABL	Smal	71	1%	1%	4%	11%	23%	17%	21%	10%	10%	1%	0%	42%	21%	11%
STATE ENERGY RES CONS&DEV COM	Smal	544	2%	11%	9%	7%	13%	13%	17%	17%	8%	2%	1%	45%	28%	10%
STATE LANDS COMMISSION	Smal	194	1%	4%	7%	8%	12%	14%	26%	13%	12%	5%	0%	56%	30%	17%
STATE PERSONNEL BOARD	Smal	148	4%	5%	7%	14%	14%	16%	14%	16%	7%	1%	1%	39%	24%	9%
STATE PUBLIC DEFENDER	Smal	67	0%	3%	12%	9%	6%	22%	13%	16%	18%	0%	0%	48%	34%	18%
STATE TEACHERS RETIREMENT SYS	Smal	838	2%	10%	12%	15%	14%	14%	17%	11%	4%	1%	0%	33%	16%	5%
STATE TREASURER'S OFFICE	Smal	209	2%	6%	19%	12%	18%	10%	15%	11%	6%	0%	0%	33%	18%	7%
STUDENT AID COMMISSION	Smal	98	2%	2%	6%	6%	16%	17%	26%	16%	8%	0%	0%	50%	24%	8%
TOXIC SUBSTANCES CONTROL	Smal	914	0%	5%	5%	7%	10%	18%	24%	18%	10%	2%	1%	55%	31%	13%
TRANSPORTATION	Large	20997	1%	4%	6%	10%	14%	18%	22%	16%	7%	2%	1%	48%	26%	10%
VETERANS AFFAIRS	Medium		1%	5%	5%	9%	12%	17%	21%	16%	10%	2%	0%	50%	28%	
VICTIM COMP & GOV CLAIMS BRD	Smal	246	2%	6%	7%	10%	11%	22%	21%	13%	6%	0%	1%	41%	20%	
WATER RESOURCES	Medium	3024	2%	7%	8%	11%	13%	17%	20%	13%	6%	1%	0%	41%	21%	8%
WATER RESOURCES CONTROL BOARD	Medium	1410	0%	5%	9%	10%	13%	17%	20%	16%	7%	1%	0%	45%	25%	
Average % Based on all departments														44%	25%	10%

Department has excluded emplyees who are in classifications equivalent to rank and file classifications

Departments with less than 30 employees have been excluded

HR Modernization Project 5/5/2011